

The Association of Greater Manchester LMCs

C/o Cottage Lane Surgery
Cottage Lane
Gamesley
SK13 6EQ

Tel: 07951 530 417

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Dear Colleagues

Many colleagues may have seen or heard of the horrifying actions which have taken place in various towns and cities over the weekend. These malicious and deliberate acts are wholeheartedly condemned by the Association of Greater Manchester Local Medical Committees.

We pride ourselves on continually striving to create a culture of belonging and improve our awareness and appreciation of equality, diversity and inclusion. Our values and expected behaviours from colleagues, patients and visitors mean that we do not - and will not – tolerate Islamophobia, racism, discrimination or abuse at any time. We are committed to taking the most appropriate and serious measures if such actions are apparent.

If there is an immediate threat to safety or wellbeing the Police should be called without delay on 999/112.

The Association of GM LMCs also reminds GPs that all 'Hate Crime' and 'Non-Crime Hate Incidents' are reportable to the Police. In a non-emergency the 101 number should be used.

Practices are also reminded that patients can be removed from the practice list where there has been a crime against the practice or breakdown in the doctor-patient relationship. An expression of intolerance against a member of practice staff based upon their ethnicity, race, religion, sex, gender, etc. is evidence of such.

Accepting abuse is not part of your job and is never acceptable.

If colleagues require support, assistance or advice as a result of any hate incidents they should seek support from appropriate agencies (e.g. Police, Employers, their MP, the CST). The LMCs in GM are also available for support and guidance to subscribers

In line with the NHS Constitution, we believe in respect, dignity and that everyone counts – regardless of their ethnicity, race, religion or other protected characteristic.

Yours sincerely



Dr Amir Hannan, MBE, Chair – Association of GM LMCs

westpennine.lmc@nhs.net

Dr Alan Dow
West Pennine LMC
Westpennine.lmc@nhs.net

Dr Liam Hosie
Wigan LMC
wiganlmc@nhs.net

Dr Mo Jiva MBE
Rochdale & Bury LMC
Sharon.monaghan22@gmail.com

Dr Simon Minkoff
Manchester LMC
sminkoff@manchesterlmc.co.uk

Dr Aarya Prabhakaran
Salford, Stockport & Trafford LMC
Nwch.md.sstlmc@nhs.net

Dr Sharif Uddin
Bolton LMC
Boltonlmc@nhs.net